



YJFC TEAM POLICY 2020

EFFORT

What we give

ATTITUDE

What we bring

RESPECT

What we show



The Yarrambat Junior Football Club is a junior only based Club with the goal to provide a platform for Girls and Boys to play competitive football from the ages of seven through to seventeen, in a safe and friendly environment. We aim to not only develop the children's skills as footballers, but also as human beings by instilling the club values of effort, attitude and respect.

The Club also provides a wonderful opportunity to broaden the friendship base of both children and their families.

It is the stated objective of the Yarrambat JFC to give as many children as possible the opportunity to participate in junior football at a level commensurate with their ability.

It is the preferred position of Football Victoria, the NFNL and YJFC that children play in the correct age group. We believe that players who play in the correct age level are easily able to extend their friendship/peer group and that they develop better in football, social and intellectual aspects.

Under exceptional circumstances the Yarrambat JFC may give favorable consideration to allowing a player to play outside his/her age group. This would be unusual however, and both the request and permission would be given in writing and with the understanding that it would not be considered a precedent for future years.

The executive committee of the Yarrambat JFC will be the sole arbiter of what is considered "exceptional circumstances."

A highly likely occurrence of this situation being employed by the YJFC committee would be to ensure we have even numbers across the age groups, thus ensuring maximum participation time for as many players as possible.

It is also our stated desire not to have multiple YJFC teams in the same division of the same age group (Under 9's & 10's excluded). To this end we would try and ensure that both teams are of a competitive standard suiting the Division they would play in.

The YJFC committee, in consultation with the coaches and parents will endeavor to have all players play in a team which they desire. Of course the team allocation must also be conducted in harmony with all YJFC ideals.

The teams will be composed upon several factors which include, player's ability, size, friendship group, family circumstances, development and an even distribution of player numbers across all teams in the age group.

Importantly, every player will receive the same level of coaching & minimum game time requirements so as to develop their skills in all age groups and at all stages of development.

CULTURE

Yarrambat Junior Football Club Culture Principals are based on three pillars that all members can bring to the club.

- **ATTITUDE** – Always positive we can all bring a positive attitude to everything associated at the club whether it be training, game day or relationships with teammates, parents and coaches.
- **EFFORT** – Always the best you've got. Regardless of our abilities in football we can all give the same amount of effort.
- **RESPECT** – Always for each other, for our club, for our jumper, for our opponents and for ourselves.

TEAM SELECTION PROCESS:

Yarrambat JFC will have the following staged process on grading & selection of children to a relevant team.

1. All coaches must accept a maximum of 26 players in each team.
2. Should the coach wish to have more than prescribed 26 players on the list it will be at his or hers own discretion.

FACTORS TAKEN INTO ACCOUNT IN SELECTION OF MULTIPLE TEAMS U11-U17

- Under 11 – Ability / Friendship group / Family Circumstances / Development of player - the ability factor has a weighting of 50%
- Under 12 - Ability / Friendship group / Family Circumstances / Development of player - the ability factor has a weighting of 60%
- Under 13 – Ability / Development of Player – the ability factor has a weighting of 85%
- Under 14/15/16/17 – Ability

The above factors will be decided upon by a panel from within the club consisting of VP of Football, Director of Football Development, Coach from Upper age group (selected by VP Football & DFD) and Coaches of the sides.

TRAINING:

The values behind the training policy are as follows:

1. Promote one squad regardless how many teams the club is fielding.
2. Players have the feeling of belonging to one squad regardless of their ability.
3. To provide players every possible opportunity to reach their maximum potential.
4. Train together for a minimum of 15 minutes and maximum of 30 minutes each session.
This includes starting the session warming up / stretching & finishing the session cooling down / stretching together.
5. Coaches have the ability to break into groups for specialised training & or drills.

GAME TIME ENTITLEMENTS MATRIX

- Under 9 & 10 Minimum 3 quarters per week rotated equally amongst players
- Under 11 Minimum 3 quarters per week.
- Under 12 Aim of 3 quarters per week with an overall balance of 70% game time over the season.
- Under 13 Minimum of 2 quarters with the aim of 60% game time over the season.
- Under 14 Minimum of 2 quarters with the aim of 60% game time over the season.
- Under 15 Minimum of 2 quarters with the aim of 60% game time over the season.
- Under 16 & 17 Minimum 2 quarters per week

POSITIONAL ROTATION

The values behind the policies of selecting a team into positions for a game are as follows:

1. Each player is to have an equal chance of meeting their own personal expectations from each game of football they participate in.
2. Each player is to be given the opportunity to experience and learn the different positions of the game.

U9-10 - during the course of the game & year each player must be rotated equally through the Forwards, Backs, Mid and interchange and the various positions within those lines.

U11-12 - during the course of the home and away season each player must be rotated through the various areas on the ground (Forwards, Backs & Mid), where they are spending no more than 50% of the season in the one area of the ground.

U13-14 - during the course of the home and away season each player must be rotated through the various areas on the ground (Forwards, Backs & Mid), where they are spending no more than 75% of the season in the one area of the ground.

U15 / 16 / 17, player rotations are up to the discretion of the Coach

ROSTERING OFF U11 – U17

When there are more than 24 players available and players need to be rostered off, the following guidelines should be applied.

1. Under 11's – 15's inclusive: rostering should occur evenly across all players with no players being rostered off a second time before all other players being rostered off at least once.
2. Under 16-17 's: Rostered off should be at the discretion of the coach but no player should be rostered off for consecutive games.

Exceptions to rostering off may occur in the event of injury, illness, or misconduct on the part of the player concerned.

All players will be eligible to play finals if the team qualifies as long as the player has played the minimum game requirements set by the League.

TOP UP PLAYERS

A younger player may fill in for an older age group if there is a shortage of players within the following guidelines

1. The supplementary player may not play more than one age group higher without the permission of the YJFC Committee.
2. The supplementary players on field playing time must not exceed the on field time of any regular team members who is participating in the match (excluding injuries or send offs).
3. A supplementary player may only be employed in instances where there are less than 20 regular players available on one given day. (21 for finals matches)
4. The team employing the Supplementary player must have the express permission of the player's regular team's coach and/or team manager.
5. The team employing the supplementary player must have the explicit consent of the supplementary player's parent.

FINALS

The committee of YJFC fully understand and accept that there is a heightened level of competitiveness associated with Finals games.

In view of this the YJFC understand that playing time and rotations may need to be adjusted to suit the circumstances. This does not in any way mean that the YJFC are advocating at win at all cost ideology or deviating from our position of placing a premium on participation. We do however acknowledge that a heightened focus upon winning the game may mean the Coach may have to implement game day tactics that differ to the home and away game day tactics.

We trust that by having high quality coaches, with the correct feel for Junior Sport and the ideals of the YJFC being effort, attitude and respect we can ensure that our club strikes the correct balance of participation versus result.

CAPTAIN SELECTION

1. For U9-12 the captain(s) must be rotated each week. The Coach may choose specific team leaders for finals games – (Under 11/12)
2. For 13-17 the captain(s) and/or leadership groups may be selected at the Coaches discretion

PLAYER CONDUCT

The Coach will not tolerate any of the following from his players:

1. Abuse or disrespect towards an umpire.
2. Bad sportsmanship towards the opposition before, during or after games.
3. Racial or sexual vilification, abusive language or bullying aimed at team mates, opposition players or spectators.
4. Violent behaviour towards team mates or opposition players (not within the spirit of the game).

Where the Coach views or is made aware of unacceptable player behaviour, the Coach must address the issue immediately with an appropriate response. In the case of serious breaches of player conduct the Coach must instigate the appropriate action in accordance with the policies of the Club.

That the wearing of mouthguards be compulsory in all games by players of YJFC.

1. This is to ensure the safety of players and formalises our existing stance of No Mouthguard = No game.
2. Coaches will have the discretion to direct the wearing of mouthguards at training.
3. This policy acknowledges the need to be doing all we can to provide a safe playing environment for our players in deference to the club's insurance policy. #amended21032020

COACHES

The Coach is the senior official of the age group to which they are appointed.

1. Where there are two Coaches appointed for the same age group they have equal jurisdiction over the age group and need to work together.
2. Each Coaching appointment is for one season only and existing coaches need to re apply for the following season if they wish to continue
3. The Coach must do all they can to attend all Coaching meetings when called by Vice President Football Operations.

4. Coaches will not be permitted to coach multiple teams. Coaching a team is a commitment of time, energy, and expertise. It is the view of the committee that to be fair to all stakeholders, we therefore limit this commitment to a single team per coach per season. The YJFC acknowledges that special circumstances may occur, such as, but not limited to: filling in for an unavailable coach or other unforeseen circumstances. In such instances, coaches may fill in for another team subject to committee approval. This policy also serves to maximise the number of experienced coaches within the club. This is integral to having enough coaches for future seasons. #amended21032020

VICE PRESIDENT FOOTBALL OPERATIONS

1. Vice President of Football Operations makes all Coaching appointments in conjunction with a panel consisting of the President & Director of Football Development.
2. Vice President of Football Operations is there to support the Coaches in their role, from development, to resolving issues with players and/or parents, team dynamics, culture etc.
3. Vice President Football Operations is to ensure Coaches adhere to the Coaching policies developed by YJFC.

PARENTS

Parent inquires/complaints regarding any of the above policies should be, in the first instance directed to and addressed by the child's Coach or Team Manager and secondly the Vice President of Football Operations.

CONTACTS

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